



紀利華木球會

CRAIENGOWER CRICKET CLUB

President's monthly report: October 2024

1. **Senior staff movements.** Subsequent to the resignation for personal reasons of the General Manager, open recruitment of the post has commenced. In early October, Ms. Winnie Ho, our newly recruited Senior Membership, Social & Communications (MSC) Manager, assumed duty. Before joining our Club, Winnie had held senior positions for a total of ten years respectively in Membership Departments of two reputable sports and recreation clubs. Winnie will lead the MSC Department and work closely with pertinent sub-committees (SCs) with a view to enhancing MSC services and better satisfying members' needs. Moreover, following the departure on personal grounds of Larry Chan, HR & Administration (HR&A) Manager, Ms. Angela Chan, our newly recruited HR & A Manager, also joined our staff team in early October. Before taking up the new role, Angela had respectively served as HR Manager of two renowned sports and recreation clubs for a total of 15 years. Angela will oversee all HR matters and office administration, as well as organising appropriate training for staff members.

2. **Stability of Club finance.** Upon assumption of duty of the current General Committee (GC), as of 30 April 2024, Club short-term bank deposits (\$312.8 million) and cash at bank and in hand (\$22.6 million) totalled \$335.4 million. Five months later as of 30 September 2024, the aggregate sum had slightly increased by \$9.7 million to \$345.1 million (\$ 321.7 million of short-term deposits and \$23.4 million of cash at bank and in hand). Regarding the \$321.7 million short-term deposits as of 30 September 2024, they were placed at five local banks with deposit durations ranging from 3 to 12 months, earning annual interest rates ranging from 3.47% to 4.30%. With a view to securing satisfactory returns and enhancing accountability of placing bank deposits, GC recently approved a set of Guidelines for Placing Bank Deposits. Given the recent downward trend of bank interest rates, Finance & Treasury SC is conducting a review of our arrangements for placing bank deposits with a view to recommending to GC other potential deposit alternatives.

3. **Suspension of admission of new members.** As of 30 April 2024, active members totalled 3,087, excluding 228 Absent Members and 257 Emigrant Members. Five months later as of 30 September 2024, the number of active members stood at 3,104, again excluding 227 Absent Members and 253 Emigrant Members. Given the about 3,100 active members using our limited Club facilities, GC recently resolved that admission of new members should be suspended in the remaining months of this GC term.

4. **Members expressing preferences through recent opinion survey.** In members' opinion survey conducted in August 2024, 392 members responded, accounting for 12.7% of 3,089 active members (excluding 227 Absent Members and 255 Emergent Members). The survey results reveal that majority of respondents (53% to 76%) fully agree/agree with proposed amendments of Club Articles of Association (AoA) to give effect to some proposed election reforms, including: (a) extending the term of appointment of members of GC, Audit Committee (AC) and SCs from one year to two years; (b) a member of GC, AC or SC should continuously serve in the same position of a committee for no more than 6 years; and (c) adopting special proxy voting forms for Club elections and voting at General Meetings. Details of the survey results have been uploaded onto Club Website. Given the aforesaid members' strong preferences, GC will conduct an Extraordinary General Meeting to seek members' approval for amending Club AoA to give effect to the proposed changes.

5. **Launch of new website.** After four months of hard work of our website contractor, staff members, SC members and GC members, construction of our new website has largely been completed, which will be officially launched by end of October. The website is bi-lingual and contains a log-in function for members accessing member-only information. It features contemporary functions which effectively and efficiently facilitate conveying information to Club members as well as members of the public. The website also significantly helps elevate Club profile, showcasing to the public and Government our all-round facilities, activities, various sports achievements, contributions to sports and the community, as well as unparalleled corporate governance. In particular, the impressive photographs are the result of months of dedication and hard work of our photographer Mr. Anthony Tung. Members are invited to visit the website at www.ccc1894.com.

6. **Exciting tennis events organised by Tennis SC.** With the dedication and concerted efforts of Tennis SC, many exciting tennis events are taking place at CCC in the coming two months, including Women's Tennis Association (WTA)'s Coach Conference on 28 October, CCC 130th Anniversary Members Cup Tennis Tournament 2024 on 3 November, CCC ITF Master Tour (International) Tournament from 1 to 7 December, and CCC 130th 2024 Hong Kong Clubs and Greater Bay Area Invitation Tennis Tournament from 14 to 15 December. Members are invited to come to the Club to support our CCC teams. Furthermore, with the approval of GC, Tennis SC is taking action to procure a tennis-ball machine for use by members.

Albert Wong
President
21 October 2024



紀利華木球會 CRAIENGOWER CRICKET CLUB

2024年10月會長報告

- 高級職員變動** 在總經理以個人原因請辭後，本會隨即公開招聘其繼任人。與此同時，新聘的會員、社交及傳訊高級經理何詠妍 (Winnie) 小姐已於十月初上任，此前她曾先後於兩家知名的體育遊樂會會員部擔任高職共十年。在現崗位上，Winnie 將主管會員、社交及傳訊部，與各個有關的小組委員會緊密合作，以期增強服務及更佳地滿足會員的需求。另外，緊接前任人力資源及行政經理陳鯉延先生以個人原因離職，本會羅致到陳綺文 (Angela) 小姐繼任，她亦已於十月初到職。在受聘本會前，Angela 曾先後於兩家知名的體育遊樂會任職人力資源經理共十五年。現時 Angela 除主管人力資源和辦事處的行政事務外，亦負責為所有員工安排適當的培訓。
- 穩健的財政** 本屆理事會上任時，即 2024 年 4 月 30 日，本會持有銀行短期定存 (\$312,800,000) 及在銀行和手頭的現金 (\$22,600,000) 共計 \$335,400,000。經歷五個月，在 2024 年 9 月 30 日，累積款額稍增 \$9,700,000，達到 \$345,100,000 (其中 \$321,700,000 為短期定存，\$23,400,000 為銀行及手頭現金)。上述 \$321,700,000 短期定存分別存放於五家本地銀行，存款期由 3 個月至 12 個月不等，賺取年息率在 3.47% 至 4.30% 之間。為求取得理想存款回報和提高敘做銀行定存的問責性，理事會近日通過採納一份敘做銀行定存指引。鑑於銀行利率有走低的趨勢，財務及司庫小組委員會現正就敘做銀行定存的安排作檢討，以期向理事會建議可行的另類存款安排。
- 暫停收納新會員** 截至 2024 年 4 月 30 日，本會有活躍會員 3,087 名，這數字未包括 228 名缺席會員和 257 名移居外地會員在內。五個月之後的 2024 年 9 月 30 日，活躍會員有 3,104 名，這亦未包括 227 名缺席會員和 253 名移居外地會員在內。鑑於活躍會員人數達 3,100 名，而本會設施有限，理事會最近議決在本屆任期完結前，暫停收納新會員。
- 早前問卷意見調查所示的會員意向** 2024 年 8 月進行的問卷意見調查，有 392 名會員填答，相當於 3,089 名活躍會員 (未包括 227 名缺席會員和 255 名移居外地會員) 的 12.7%。調查結果顯示，對修訂本會組織章程提案以達至選舉各方面改革表示完全同意及同意者 (53% 至 76%) 佔大多數，該提案所涉修訂包括：(a) 將理事會、稽核委員會和小組委員會的成員的任期由一年延長至兩年；(b) 理事會、稽核委員會和小組委員會的成員連續擔任同一職位不得超逾 6 年；及 (c) 在本會選舉及會員大會投票時採用特別授權代理人表格。上述問卷意見調查的詳細結果已上載到本會網頁供會員查閱。基於會員對修訂本會組織章程表達了強烈的贊同意向，理事會將擇日召開特別會員大會，尋求會員投票通過上述對本會組織章程的建議修訂。
- 推出新網頁** 經過四個月來網頁開發商、本會職員、小組委員會成員及理事會成員通力合作，努力不懈，構建新網頁的工程已大體上完成。新網頁有漢語和英語可供選閱，亦有會員登入功能，以便會員閱覽僅供會員知曉的資訊。網頁備有多種嶄新功能，可以更有效更暢達地向會員及公

眾人士傳遞本會的訊息。我們預期新網頁有助提升本會形象，向公眾人士及政府展示本會完備的設施、活動、各項運動成績、對體育界及本地社群的貢獻，以及高水平的機構管治。特別值得一提的是本會攝影師董志強 (Anthony) 先生，悉心為網頁拍攝了許多讓人讚嘆的精美照片。歡迎會友們到網址 www.ccc1894.com 瀏覽各有關資訊。

6. **網球小組委員會籌辦的多項精采活動及賽事** 在網球小組委員會全心盡力籌措下，來臨的兩個月間將有多項精彩活動及賽事在本會舉行，包括 10 月 28 日由國際女子網球協會(WTA) 主辦的教練研討會、11 月 3 日的紀利華木球會一百三十週年會員盃比賽、12 月 1 日至 7 日的 CCC ITF 網球精英國際巡迴賽、12 月 14 及 15 日的紀利華木球會一百三十週年 2024 全港會所及大灣區精英網球邀請賽等。歡迎會友們屆時到來為本會網球隊打氣助威。順帶一提，網球小組委員會已獲理事會核准，不日將購置一部網球練習機供會員使用。

會長

黃德榮

2024 年 10 月 21 日